

Self/Peer Team Assessment

Name _____ Date _____

1. Please circle the rating that best describes your team for each of the three items below:

a. Did all members of the group share in the team's responsibilities?

Some members did
no work at all

A few members did most
of the work

The work was generally
shared by all members

Everyone did an equal share of the
work

b. Which of the following best describes the level of conflict at group meetings:

No conflict,
everyone seemed to
agree on what to do

There were disagreements,
but they were easily
resolved

Disagreements were
resolved with considerable
difficulty

Open warfare: still unresolved

c. How productive was the group overall?

Accomplished some
but not all of the
project's
requirements

Met the project
requirements but could
have done much better

Efficiently accomplished
goals that we set for
ourselves

Went way beyond what we had to
do exceeding even our own goals

2. Please rate yourself and each team member on how well the following phrase describes your team's work:

Disagree
1

Tend to disagree
2

Tend to agree
3

Agree
4

Team Member's Names

Self:				
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a. Failed to do an equal share of the work

b. Kept an open mind/was willing to consider other's ideas

c. Was fully engaged in discussions during meetings.

d. Took a leadership role in some aspects of the project.

e. Helped group overcome differences to reach effective solutions.

f. Often tried to excessively dominate group discussions.

g. Contributed useful ideas that help the group succeed.

h. Encouraged group to complete the project on a timely basis

i. Delivered work when promised/needed.

j. Had difficulty negotiating issues with members of the group.

k. Communicated ideas clearly/effectively.

OVER

Section 3: Write a brief description of the problems you encountered in working with this group and how they were resolved.

Section 4: Please distribute 100 points among the members of your team, based on each member's contribution to the team's efforts. (Don't forget to include yourself.) Use integers only. No two people should receive the same number of points.

Name:	# of Points
(Self)	

Total 100