

# Self/Peer Team Assessment

Name \_\_\_\_\_ Date \_\_\_\_\_

1. Please circle the rating that best describes your team for each of the three items below:

a. Did all members of the group share in the team's responsibilities?

Some members did no work at all      A few members did most of the work      The work was generally shared by all members      Everyone did an equal share of the work

b. Which of the following best describes the level of conflict at group meetings:

No conflict, everyone seemed to agree on what to do      There were disagreements, but they were easily resolved      Disagreements were resolved with considerable difficulty      Open warfare: still unresolved

c. How productive was the group overall?

Accomplished some but not all of the project's requirements      Met the project requirements but could have done much better      Efficiently accomplished goals that we set for ourselves      Went way beyond what we had to do exceeding even our own goals

2. Please rate yourself and each team member on how well the following phrase describes your team's work:

Disagree                      Tend to disagree                      Tend to agree                      Agree  
1                                      2                                      3                                      4

Team Member's Names

Self:					
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- a. Failed to do an equal share of the work
- b. Kept an open mind/was willing to consider other's ideas
- c. Was fully engaged in discussions during meetings.
- d. Took a leadership role in some aspects of the project.
- e. Helped group overcome differences to reach effective solutions.
- f. Often tried to excessively dominate group discussions.
- g. Contributed useful ideas that help the group succeed.
- h. Encouraged group to complete the project on a timely basis
- i. Delivered work when promised/needed.
- j. Had difficulty negotiating issues with members of the group.
- k. Communicated ideas clearly/effectively.


OVER

**Section 3: Write a brief description of the problems you encountered in working with this group and how they were resolved.**

**Section 4: Please distribute 100 points among the members of your team, based on each member's contribution to the team's efforts. (Don't forget to include yourself.) Use integers only. No two people should receive the same number of points.**

<b>Name:</b>	<b># of Points</b>
(Self)	
Total	100